

## SYSTEMIC GLOSSARY

*Creative and paradoxical definitions of common terms from a "systemic" executive and team coaching environment.*

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The glossary below does not pretend to be exhaustive nor define the everyday meaning of an arbitrary list of words. It attempts to be a limited resource for executive and team coaches by proposing a linguistic learning experience. But beware, this glossary covers but a small part of the professional context of "systemic coaching" as practiced with individual and executive clients, team coaching and organization coaching.

The proposed definitions may also often lead from one entry to another as each word's definition can better be grasped by understanding the larger cultural context in which it is used. To apprehend "systemic" coaching, it is therefore advised to read all the entries in this glossary. To do this, the best strategy is of course to proceed in a haphazard, emerging and non linear fashion in keeping with the content.